

	FT Union Affiliation Column 1	PT Union Affiliation Column 2	2004-05 Hlth Benefit Participants Column 3	2004-05 Off Hours Participants Column 4	2003 PT Credit Hr/Ave. Column 5	2005 PT Credit Hr/Ave. Column 6	2003 PT-Cr FTE Ave. Salary Column 7	2005 PT-Cr FTE Ave. Salary Column 8	2005 Ovid FTE Ave. Salary Column 9	2003 FT Ave. Salary Column 10	2005 FT Ave. Salary Column 11	2003 PTCr Sal % of FT Salary Column 12	2005 Parity % Definition Column 13	2005 PTCr Sal % FT Ave. Sal Column 14	2005 Ovid Sal % FT Ave. Sal Column 15	2003-2000 Dif PT % FT Ave. Salary Column 16	2005-2000 Dif Ovid % FT Ave. Salary Column 17	2005-2000 Dif PT % FT Ave. Salary Column 18
AAStatewide Total:			2803	23062	54.78	57.81	28,759.50	30,350.25	31,946.25	70,554.09	73,877.00	40.8%		41.08%	43.24%	0.32%	1.81%	3.56%
San Francisco	CFT	CFT			90.95	97.47	47,748.75	51,171.75	36,876.00	71,598.03	77,756.00	66.7%	100.00%	65.81%	47.43%	-0.88%	-4.89%	16.41%
Cabrillo	CFT	CFT	41	466		76.51		40,167.75	40,535.25	78,604.09	64,782.00		60.00%	62.00%	62.57%		17.84%	12.34%
Marin	CFT	CFT	58	230	75.03	76.29	39,390.75	40,052.25	57,729.00	75,009.63	74,492.00	52.5%	86.68%	53.77%	77.50%	1.25%	9.90%	10.64%
Sonoma	IND	IND	214	834	72.35	74.79	37,983.75	39,264.75	48,100.50	75,100.29	74,350.00	50.6%	87.50%	52.81%	64.69%	2.23%	6.47%	8.49%
Los Angeles	CFT	CFT	265	6683	69.04	73.53	36,246.00	38,603.25	34,062.00	69,655.65	80,709.00	52.0%	80.00%	47.83%	42.20%	-4.21%	2.96%	2.85%
Foothill-De Anza	IND	IND	138	1410	67.69	72.03	35,537.25	37,815.75	47,113.50	72,985.92	75,954.00	48.7%	77.50%	49.79%	62.03%	1.10%	7.52%	2.26%
San Jose-Evergreen	CFT	CFT	33	1234		71.91		37,752.75	41,217.75	69,099.36	75,110.00		81.25%	50.26%	54.88%		9.47%	6.87%
Santa Monica	IND	IND	317	226	73.36	71.21	38,514.00	37,385.25	29,510.25	83,771.13	85,854.00	46.0%	no	43.55%	34.37%	-2.43%	-3.55%	-0.55%
Chabot-Las Positas	IND	IND		220	61.67	70.27	32,376.75	36,891.75	38,104.50	71,904.08	77,860.00	45.0%	75.00%	47.38%	48.94%	2.35%	8.91%	9.69%
Rio Hondo	CTA	CTA	19		61.44	67.36	32,256.00	35,364.00	41,832.00	69,376.35	77,259.00	46.5%	83.00%	45.77%	54.15%	-0.72%	2.35%	2.18%
San Mateo	CFT	CFT	56	750	68.21	66.79	35,810.25	35,064.75	31,867.50	68,146.35	71,773.00	52.5%	no	48.86%	44.40%	-3.69%	-5.96%	-0.37%
El Camino	CFT	CFT			63.55	66.72	33,363.75	35,028.00	27,137.25	71,509.72	73,853.00	46.7%	75/87.5%	47.43%	36.74%	0.77%	0.06%	11.31%
West Valley/Mission	IND	IND	19	1787	64.07	62.36	33,636.75	32,739.00	35,411.25	73,006.66	64,181.00	46.1%	88.00%	51.01%	55.17%	4.94%	6.26%	-0.41%
Coast	CFT	CTA(-50%)	377		57.02	62.02	29,935.50	32,560.50	30,917.25	74,866.67	80,745.00	40.0%	75.00%	40.33%	38.29%	0.34%	0.20%	6.51%
Peralta	CFT	CFT	34	240	59.30	61.94	31,132.50	32,518.50	29,683.50	62,514.35	65,014.00	49.8%	no	50.02%	45.66%	0.22%	0.87%	0.71%
San Joaquin Delta	CTA	CTA			57.38	60.90	30,124.50	31,972.50	34,734.00	75,879.31	81,741.00	39.7%	80.00%	39.11%	42.49%	-0.59%	0.35%	1.69%
Los Rios	CFT	CFT	365	1236	59.12	60.67	31,038.00	31,851.75	34,802.25	64,111.79	67,809.00	48.4%	75.00%	46.97%	51.32%	-1.44%	-3.24%	-0.40%
Ventura	CFT	CFT	63	608	57.62	60.43	30,250.50	31,725.75	35,033.25	73,187.80	74,712.00	41.3%	75.00%	42.46%	46.89%	1.13%	7.93%	7.62%
Contra Costa	IND	IND	172	923	64.49	59.78	33,857.25	31,384.50	38,682.00	77,797.98	72,884.00	43.5%	75.00%	43.06%	53.07%	-0.46%		2.54%
Antelope Valley	CFT	CFT	26	508	44.44	59.40	23,331.00	31,185.00	32,466.00	66,561.12	67,371.00	35.1%	complex	46.29%	48.19%	11.24%		16.72%
Riverside	CTA	CTA	33	947	54.95	59.31	28,848.75	31,137.75	32,219.25	71,389.51	77,082.00	40.4%	80.00%	40.40%	41.80%	-0.01%	1.87%	2.27%
South Orange	CTA	CTA			53.61	58.79	28,145.25	30,864.75	31,484.25	73,941.96	81,434.00	38.1%	83.00%	37.90%	38.66%	-0.16%	0.10%	0.37%
San Luis Obispo	CFT	CFT	38	303	54.43	57.48	28,575.75	30,177.00	34,077.75	64,095.63	67,615.00	44.6%	87.50%	44.63%	50.40%	0.05%	1.90%	5.65%
Redwoods	IND	IND	5	329	50.78	57.25	26,659.50	30,056.25	42,761.25	68,057.63	73,808.00	39.2%	80.00%	40.72%	57.94%	1.55%	7.58%	7.00%
Mt. San Antonio	CTA	CTA	55	688	54.35	56.90	28,533.75	29,872.50	29,893.50	75,364.73	77,410.00	37.9%	85.00%	38.59%	38.62%	0.73%	3.43%	5.89%
Santa Barbara	IND	IND			51.90	56.77	27,247.50	29,804.25		69,902.55	72,523.00	39.0%	75.00%	41.10%		2.12%		7.52%
Southwestern	CTA	CTA	5		52.40	56.58	27,510.00	29,704.50	28,722.75	74,771.70	57,554.00	36.8%	88.00%	51.61%	49.91%	14.82%	10.67%	15.11%
San Diego	CFT	CFT	338		54.45	56.21	28,586.25	29,510.25	31,862.25	60,505.02	61,797.00	47.2%	70.00%	47.75%	51.56%	0.51%	6.22%	11.01%
Yuba	AAUP	CFT			48.91	56.06	25,677.75	29,431.50		66,561.12	83,551.00	38.6%	75.00%	35.23%		-3.35%		-1.04%
Yosemite	IND	IND			41.66	52.92	21,871.50	27,783.00	32,271.75	64,832.50	72,947.00	33.7%	70.00%	38.09%	44.24%	4.35%	-3.50%	
Solano	CTA	CTA			50.67	52.11	26,601.75	27,357.75	28,943.25	71,844.43	66,081.00	37.0%	no	41.40%	43.80%	4.37%	1.24%	1.36%
Glendale	CFT	CFT	47	362	53.25	51.44	27,956.25	27,006.00	25,782.75	69,280.79	72,396.00	40.4%	no	37.30%	35.61%	-3.05%	-2.62%	0.85%
Ohlone	CFT	CFT			48.13	51.23	25,268.25	26,895.75	28,161.00	74,784.71	81,647.00	33.8%	75.00%	32.94%	34.49%	-0.85%	-3.93%	-5.31%
Chaffey	CTA	CTA			39.99	51.03	20,994.75	26,790.75	27,200.25	77,333.70	74,694.00	27.1%	70.00%	35.87%	36.42%	8.72%	6.03%	6.74%
Santa Clarita	CTA	CFT			45.57	50.45	23,924.25	26,486.25	26,696.25	71,975.84	75,675.00	33.2%	75.00%	35.00%	35.28%	1.76%	-7.27%	4.22%
Napa Valley	CTA	CTA		64	46.88	50.34	24,612.00	26,428.50	26,523.00	65,578.41	71,787.00	37.5%	70.00%	36.82%	36.95%	-0.72%	4.25%	4.26%
Pasadena	CTA	CTA			47.81	50.27	25,100.25	26,391.75	40,215.00	71,573.70	72,945.00	35.1%	87.50%	36.18%	55.13%	1.11%	-0.31%	2.01%
Gavilan	CTA	CTA		305	48.15	50.12	25,278.75	26,313.00		67,239.43	72,236.00	37.6%	no	36.43%		-1.17%		-2.07%
Grossmont-Cuyamaca	IND	IND			46.92	48.97	24,633.00	25,709.25	29,610.00	64,910.23	67,656.00	37.9%	?	38.00%	43.77%	0.05%	1.12%	1.88%
San Bernardino	CTA	CTA			43.58	48.91	22,879.50	25,677.75	25,320.75	65,042.52	72,440.00	35.2%	complex	35.45%	34.95%	0.27%	-0.41%	2.03%
Rancho Santiago	IND(CR)	CTA(N-CR)			44.97	48.88	23,609.25	25,662.00	50,473.50	79,866.47	82,215.00	29.6%	75.00%	31.21%	61.39%	1.65%	21.45%	5.26%
Palomar	CFT	CFT			42.02	48.58	22,060.50	25,504.50	29,804.25	68,382.82	77,496.00	32.3%	87.50%	32.91%	38.46%	0.65%	-0.46%	1.62%
Sierra	CTA	CTA		240	44.93	47.85	23,588.25	25,121.25	28,764.75	62,617.14	68,917.00	37.7%	80.00%	36.45%	41.74%	-1.22%	3.98%	-1.03%
West Kern	CTA	CTA			44.02	47.65	23,110.50	25,016.25	25,557.00	70,675.14	74,351.00	32.7%	81.00%	33.65%	34.37%	0.95%	7.05%	8.01%
Long Beach	CTA	CTA			47.63	46.97	25,005.75	24,659.25	26,848.50	71,590.25	76,756.00	34.9%	70.00%	32.13%	34.98%	-2.80%	0.85%	-1.32%
Hartnell	CTA	CTA			45.81	46.64	24,050.25	24,486.00	28,197.75	62,964.15	52,722.00	38.2%	no	46.44%	53.48%	8.25%	10.44%	13.05%
Citrus	CTA	CFT	12	102	48.67	46.51	25,551.75	24,417.75	29,646.75	68,740.13	70,784.00	37.2%	75.00%	34.50%	41.88%	-2.68%	8.05%	3.36%
Butte	CTA	CWA			43.85	46.35	23,021.25	24,333.75	25,982.25	70,510.70	72,564.00	32.6%	75.00%	33.53%	35.81%	0.88%	-1.90%	-1.32%
Sequoias	CTA	CTA		80	42.54	46.32	22,333.50	24,318.00	26,412.75	68,139.45	75,366.00	32.8%	75.00%	32.27%	35.05%	-0.51%	2.23%	-0.08%
Desert	CTA	CTA		193	41.48	45.99	21,777.00											