

Question #2: Are you or will you be compensated for the training/implementation process or any of the changes which you have had to make in order to teach online vs. face-to-face? Please indicate whether you will be paid a stipend or your hourly rate.

1. **Butte College**-Looks like some Pro Dev credit is available. Hourly rate being paid for "Flex hours" (Pro Dev)
2. **Butte College**-No idea. Management is not forthcoming with that type of information. None offered.
3. **CSU Chico**-Chico State has been explicit about saying this is not requiring that courses be converted to online format. I'm assuming that is for two reasons, one, that they must pay for prep of an online course under existing faculty CBA, and, two, that there are standards for what is an "acceptable" online course and that would be difficult to assure given this time pressure.
4. **City College of San Francisco**-No compensation for the training, but we are told our pay will continue. I do not look forward to more training. However, I have extra time since I am no longer commuting or meeting with my classes.
5. **College of the Sequoias**-About a week into moving online we received an email stating we can claim \$25/hour stipend for up to 16 hours. The stipend is for part time faculty who are teaching 1 or more classes this semester. To claim the stipend we must submit documentation by April 30th detailing when we worked on moving content, trainings we attended, meetings attended, etc.
6. **CTA**-I was not compensated and I don't believe there are any plans to do so.
7. **Diablo Valley College**-No pay, no stipend. No acknowledgement that PT faculty are being asked to work without pay which is wage theft. During Fall 2019 semester there was a massive Canvas production system failure and not only did it fail for hours, but for days thereafter for at least a week, it was PT faculty and some FT faculty that further discovered and debugged issues for the administration, and then had to deal with and address all these issues, pretty much without any help, which took hours over days, and when asked to be paid, the only response from the union was they would take the issue to committee, never to be heard from or discussed again. Wage theft pure and simple."
8. **Diablo Valley College** -Trainings are flex worthy, but no pay has been negotiated as of yet so that the union and district can have a picture of the parameters. We are a 3-college district with two satellites.
9. **Grossmont College**-My colleagues said they are paid their hourly wage.
10. **Mesa College - SDCCD**- No pay other than what I would be getting as an instructor. The Union emphasized that we are not expected to turn the classes into online courses and instead, just survive with the minimum
11. **MiraCosta**-We have bargained that and are waiting for a response from the district. We have not messaged our associates yet as this is pending...the responses to your questions from our associates will not be accurate at this time since they have had no updated information and this situation is still so fluid and ongoing.
12. **MiraCosta College**-Unclear however it looks like we will be paid "normally" for the week of closure as compensation for making the transition.

13. **Napa Valley College** - Not to my knowledge. However, I did not attend any of the offered trainings due to my experience and comfort with our LMS Canvas.
14. **Riverside CCD** - Compensation for 6 hours to convert all classes; 6 more hours if you help someone convert theirs
15. **San Bernardino CCD**--No additional compensation at this time; in negotiations
16. **Santiago Canyon College**--No additional compensation
17. **San Diego City College**--We have not been told we will be compensated for training.
18. **San Diego City College**--They paid the regular rate for the week off. But, that's not enough time to both learn Canvas and move courses over. And, they screwed us on Canvas training, no compensation at all. Just flex hours, which don't pay the bills.
19. **Santa Monica College**--I'm using my flex obligation to do it.
20. **Santa Monica College**--No compensation.
21. **Shasta College** - N/A - However there is no indication that I'll be paid for the significant amount of extra hours of updating written schedules and "reprogramming" all the open and close dates in my Canvas classes, and setting dates in Canvas is far more time consuming compared to Etudes.
22. **Shasta College** - \$100 stipend for each class I move online so ~4 hours of compensation for my 2 classes
23. Presumably 'Flex hours', which is non-monetary.
24. Others will as they have no experience
25. NOPE.
26. YES. AFT Local 1828 negotiated pay for training. We will not be paid for implementation. We will be paid our hourly rate.
27. No compensation for any training or conversion of quizzes to discussions etc. No concern by supervisors about cheating