

Question #4: Add any additional feedback on the logistics of this transition and indicate if you feel you are being treated fairly by your college, administration and union with regard to this situation.

1. **Butte College** - It's really annoying that information is not shared by management until the last possible moment. Did it really take until this last Wednesday - two days ago - to figure out that the f2f classes were going to be converted? Does management really not know whether or how part-time faculty are going to be compensated for the days of classes that are officially cancelled and converted into training days for faculty? Honestly, it doesn't even cost anything to share this kind of information a little sooner.
2. **City College of San Francisco** - Given the circumstances, so far, I can't complain. However, before the virus crisis, we had not been informed about the fall schedule. We do know that there are proposed plans to cut 1,000 more classes for the upcoming school year. Economic downturns usually result in more students.
3. **College of the Sequoias** - We've had to really speak up and advocate for ourselves in this transition in regard to the counseling piece. There seems to be a lot of support for the teaching aspect. However, part-time counselors seem to be left behind because we don't have contracts like Professors do. I don't know if other community colleges give part time counselors contracts; at my college we don't get contracts (anymore). So essentially our Division Chair tried to grab our current hours away from us. We intervened w/ our Dean and the Vice President of Student Services and they seem to be supporting us. The VP said she will be getting our contracts back and wants to help us keep our counseling appointments and current schedules. We're not sure what will happen but we have been given verbal cues that they are looking out for us.
4. **CSU Chico** - What a tightrope the administrations are walking - health, union contracts, system-wide orders, actual educational delivery... It's tough. My immediate chairs are sympathetic sounding. Chico State's technical support staff have been fantastic - knowledgeable, available and generous.
5. **CTA**-I understand this was an unforeseen circumstance that the college had to deal with little time to make a smoother transition. However, there seems to always be a deference for full-time faculty in our administration and union leadership.
6. **Diablo Valley College** - Being of a certain age and having underlying medical conditions that made me a higher risk for Covid-19 corona virus, after the state and the county had declared a state of an emergency, I had requested that my one 3 hours in person lab class be taught online last Wednesday. My department chair referred me to the dean and the dean took all day to say no even though this was possibly a matter of life or death and putting my life, and the lives of my students at risk! The dean referred me to some new "emergency management" administrator who didn't even get back to me until after I was forced to teach the class in person and the next day demanded I fill out a bunch of personal health information as part of an ADA inquiry like as no state of emergency existed and I was the only one affected and was making a special accommodation request for me only! Not only was this a violation of county and state public health officials' directives, but was in complete ignorance of the state of emergency. This administration did as little as possible to comply with the ever-changing emergency situation. I had to inform the administration that they were not sufficiently cleaning ALL contact surfaces after every class period, much less even once per day, nor were they providing a sufficient level of protection like gloves, disinfected keyboards and screens and desks and door knobs and rails, etc. This college administration was completely unprepared for this sort of high level of emergency and were just making it up as they went along. I was supposed to be undergoing an

evaluation that was begun too late last semester, and there was insufficient time to prepare the evaluation documentation, teach the course, and prepare for the course to be online only. All without extra pay or stipend for all these extra work hours. I had to ask the union officers what we were supposed to do about evaluations during this crisis because there was no mention of such in the multitude of emails. The union leadership said they had discussed this and just hadn't sent out communication about it, but it was clear that even the union leadership were not clear on what they had decided or agreed to! Supposedly the poor PT faculty who had online to begin with courses had to complete their evaluations this semester regardless of this crisis that now has resulted in everyone being on their own and having to fend for themselves in isolation/quarantined at home with enough things to worry about as it is. But PT Faculty who were teaching hybrid and in person, it was up to the evaluatee whether or not to proceed with the evaluation. I chose to not proceed and was in contact with my chosen 2nd evaluator, but I was never officially contacted by my primary evaluator or the dean to document this decision! All of this is completely unfair and unreasonable and without pay.

7. **Diablo Valley College** -This is a crisis. I think that my work is important to help everyone get through this crisis. Although money is important, I appreciate the district is discussing money with the union. I am concerned of materials costs for faculty who need to upgrade or purchase equipment and software to stay working.
8. **Grossmont College** -Ten days ago, there were two ESL students at Grossmont College who tested positive for the virus. Only the core teachers were informed. The college should have sent an email to all faculty, staff, and students.... VERY irresponsible.
9. **Mesa College – SDCCD** - I was pleasantly surprised that our Union, AFT Guild 1931, came out so strongly telling us not to vex ourselves trying to create an online course. Instead, just do what we felt comfortable doing to survive and help our students survive.
10. **MiraCosta College** -This entire situation is unfortunate for all, but for those of us lucky enough to be educators, we will learn a lot about our students, best remote practices, teaching and learning and ourselves.
11. **MiraCosta College** - I am being issued a laptop to have at home for continued teaching. However, I am purchasing my own document camera and internet service and will need to upgrade it for this through the end of the semester.
12. **Napa Valley College** - Yes, I've been treated fairly.
13. **Riverside CCD** - Another question that I don't see is who has home internet access to accommodate online teaching? Yes
How much more per month are you paying to have that access to work from home? \$60
Do you have access to the technology needed to teach from home (computer, phone, etc.)? Yes
14. **San Diego City College** - While this transition has not caused extra work for me because I am already trained to teach online and I use Canvas in my face-to-face classes, I am certain it is causing a lot of my colleagues who are not Canvas trained to have to do many hours of extra work that is not being compensated.
15. **San Diego City College** - Our Union is so weak it's a joke. The Board of Trustees can just declare an emergency and all of our job security goes up in smoke. The Union has actively demobilized adjunct faculty for the past two decades, and now that we need a strong union to protect us, it's too late. The Union has squashed dissent for so long that they can't get folks to stand up anymore and fight now that we have a crisis.

16. **Santa Monica College** - There are some glitches with Zoom, but those seem to be more about the company being overwhelmed than a problem on the college end. My concern is what will happen to summer school since I need that income.
17. **Santa Monica College** - Urgency and pressure from SMC (but in hindsight that may have been good). Shortage of equipment to provide for faculty at-home use.
18. **Shasta College** - One college has offered 100 percent release time for two faculty who want to work in the Distance Education Office as support for other faculty transitioning to virtual classes. The announcement made clear that this offer was only being made to full-time faculty.
At another college, a survey was conducted to determine faculty needs. One question was ""What is your employee classification?"" The options were ""Faculty"" or ""Part Time Faculty."" The response options felt like a bit of a dig - unthinking I'm sure in the haste of the moment, but it does shed light upon the unconscious bias of the person or persons who created the survey. It's not ""Full Time Faculty"" or ""Part Time Faculty,"" but rather there are the real ""Faculty"" - they're the faculty - and then there are all the others, those part-timers.
19. **Shasta College** - Are we legally required to move our classes online? What if a PT member refused to move their course online (or perhaps did a very poor job of it) what negative consequences might there be?
20. I honestly think administration is doing their best. Unfortunately, their best most takes into consideration fulltime workers. My department tried to hold a mandatory in person meeting on Monday morning at 9am. Adjuncts don't get paid for that time. And we all have other jobs. Why meet in person anyway? None of this makes sense.
21. If I didn't care about the quality, I could have done this in a few hours, since I already maintain a Google site for my classes. No one is saying it has to be perfect, or that we have to learn and use Canvas. I think they are doing the best they can, both the union and the District, under the circumstances. But it is still early.
22. The college administration kept sending us panic inducing emails all last week until suddenly right in the middle of my Friday afternoon class we were notified by EMAIL that there would be no more in person classes starting on Monday. Students panicked all last week. Students are NOT yet turning in their late or missed work from last week either.