

Supplemental Information**1) Excerpt of VCCFA Seniority Chart for one Department, Nursing**

21 people listed in the department.

Col A R=Regular T=Term

Col B Regular Time-Status

Col C Start Date (first term contract)

Col D Seniority in Full-time Days (up to 261 in a year, #1 is 18+ years, #21 is 2+ years)

Notes

>Part-time regulars (2, 5, 10, 12, 13, 16, 18, & 20) accrue full 261 days every year, the same as full-time regulars. Part-time regulars can be above full-time regulars and will maintain their ranking throughout their career.

>Terms accrue the equivalent in full-time days to what they work during a fiscal. They can sometimes have more than seniority than regulars (#17 and 19) but their ranking changes over time.

		A	B	C	D	
1	D	R	100%	2000-Dec-16	4773	Bachelor of Science in Nursing
2	H	R	50%	2002-Aug-01	4165	Bachelor of Science in Nursing
3	S	R	100%	2003-Nov-17	4063	Bachelor of Science in Nursing
4	S	R	100%	2005-Aug-29	2937	Bachelor of Science in Nursing
5	S	R	50%	2006-Jul-26	2398	Bachelor of Science in Nursing
6	S	R	100%	2010-Sep-16	2128	Bachelor of Science in Nursing
7	C	R	100%	2011-Jan-06	2057	Bachelor of Science in Nursing
8	R	R	100%	2012-Jan-16	1846	Bachelor of Science in Nursing
9	R	R	100%	2010-Jul-07	1580	Bachelor of Science in Nursing
10	L	R	75%	2012-Apr-23	1566	Bachelor of Science in Nursing
11	F	R	100%	2012-Jun-06	1546	Bachelor of Science in Nursing
12	Y	R	50%	2013-Jan-07	1423	Bachelor of Science in Nursing
13	S	R	76%	2012-Aug-30	1293	Bachelor of Science in Nursing
14	R	R	100%	2013-Jun-17	1135	Bachelor of Science in Nursing
15	J	R	100%	2009-Feb-26	1069	Bachelor of Science in Nursing
16	R	R	75%	2016-Nov-14	1038	Bachelor of Science in Nursing
17	A	T		2006-Feb-06	927	Bachelor of Science in Nursing
18	J	R	50%	2009-Jan-29	771	Bachelor of Science in Nursing
19	I	T		2014-Jul-02	767	Bachelor of Science in Nursing
20	I	R	50%	2014-Sep-02	760	Bachelor of Science in Nursing
21	I	T		2009-May-08	576	Bachelor of Science in Nursing