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Via Email: [REDACTED]

Syed Khaled Hussain

Mr. Hussain:

The purpose of this letter is to request that you voluntarily withdraw from your position on the Guild Executive Board. Your communications with adjuncts through the District email system shows that you have developed a conflict of interest between your responsibilities to the Guild and your plan to represent adjuncts.

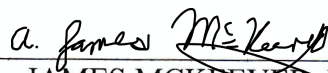
As an individual, you, of course, have the right to take any legal action you choose. However, according to your email to adjuncts you intend to act as a representative of adjuncts. In fact, you stated your goal is to "fairly represent" adjuncts.

The Guild is certified by PERB as the exclusive representative of all faculty in the district, including adjuncts. In some community college districts adjuncts are not even included in the bargaining unit. But the Guild has been fighting for adjuncts for many years. Let's remember some basic facts that you already know:

1. Adjuncts are employed by the District, not the Guild.
2. The District pays adjuncts, not the Guild.
3. Justice for adjuncts can only be achieved by moving the District in that direction.
4. Low community college enrollment has limited opportunities for adjuncts.
5. Adjuncts are vulnerable to loss of class assignments because of low enrollment and other factors.

The Guild will continue to fight for adjuncts, despite your allegations to the contrary. However, you cannot be a representative of the Guild while you are building a competing organization. You have a conflict of interest and, therefore, please let us know whether you are willing to withdraw from the Guild Executive Board.

By   
LAWRENCE ROSENZWEIG  
Attorney for AFT Local 1521.

By   
JAMES MCKEEVER, President  
AFT Local 1521.